

The Olander Park System

JOB TITLE: Lifeguard	REPORTS TO: Head Lifeguard
LOCATION: 6930 Sylvania Avenue, Sylvania, Ohio	STATUS: Part-Time; Seasonal

GENERAL DESCRIPTION AND SUMMARY:

Responsible for the care and safety of Lake Olander Swim & Beach patrons. Assists Head Lifeguard in attending to patron safety and complaints, and running a safe and clean swim & beach facility.

WORK HOURS:

A flexible work schedule including evenings, weekends, & holidays. 28-35 hours per week.

PHYSICAL ASPECTS:

Must be a strong swimmer. Must be able to run in sand in emergency situations. Physical strength to pull up and swim with individuals up to 300 pounds. Sit in guard chair in sun for long periods of time. Mental and physical endurance to perform trained life-saving skills, duties, and responsibilities.

STANDARD EXPECTATION:

1. To work as a member of the team to achieve a common goal.
2. To promote the mission and core values of the park system.
3. To respect self and others.
4. To abide by park system policies, protocols, and procedures.
5. To conduct self in a professional manner. Remember that you are a reflection of the park system.
6. To attend staff meetings and other training to enhance your skills.
7. To deliver services in a culturally competent manner.
8. To support the park system's efforts in gaining new or keeping existing levies.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Ensure safety of fellow lifeguards and Lake Olander Swim & Beach Facility patrons.
2. Assist with supervision of safety inspections, care, and cleaning of swim & beach facility.
3. Handle complaints and disruptions from swim & beach patrons. If complaints escalate, contact the Head Lifeguard, Maintenance Manager, Director, or other Supervisors in that order. If these individuals are unavailable, contact Olander Park security or the City of Sylvania Police Department.
4. Know in-depth swim & beach facility regulations, policies, procedures, and rules.
5. Perform and complete training and testing procedures to improve physical performance.
6. Maintain safety equipment and notify appropriate personnel of damage to or necessary replacement of safety equipment.
7. Report unsafe conditions to necessary personnel.
8. Maintain professional appearance.

ESSENTIAL KNOWLEDGE, SKILLS AND ABILITIES:

1. Accepting, non-judgmental, positive attitude.
2. Respectful towards customers, coworkers, and supervisors.
3. Ability to think clearly and objectively.
4. Ability to remain calm under stressful situations and make sound decisions.

MINIMUM QUALIFICATIONS:

Must be 16 years old or older. Current CPR for the Professional Rescuer Certificate. Current ARC Waterfront Certificate. ARC Lifeguard Certificate. Positive upbeat personality and solid public relations skills.

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this position. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

APPLYING FOR POSITION:

Interested individuals should apply online at www.olanderpark.com/careers or submit an application to the Callahan Administrative Office.